**ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN**

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| **Project name:** DC Office rehabi;itation | **District : Rumphi**  |
| **Project location TA:** Chikulamayembe | **Name of catchment:** Boma |
| **GVH:** Mlongoti  | **Nature/size:**  |
| **Name of Village:** Khayawo | **Sector:** Public Works |

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| **Expected Environmental/social impacts** | **Proposed Mitigation/enhancement measures** | **Output indicators** | **Target**  | **Responsibility for implementing mitigation measures** | **Responsibility for monitoring the implementation of mitigation measures** | **Date of implementation** | **Required inputs** | **Estimated cost** |
| Dust Emission  | Provision of PPE’sWatering the ground | Number of face masksNumber of watering canes | 1000 masks5 water canes | Contractor | EDO | Nov - January | Masks and canesAdministration cost | K325,000 |
| Disruption of marriage | Awareness  | Code of conductNumber of meetings conducted | 1 code of conduct developed1 meeting | Contractor  | DCDO/DSWO | Nov -Jan | Administration cost | K 150,000 |
| Risk of injuries to workers and communities | Provision of PPE’s | Number of PPE’s provided  | 15 | Contractor | EDO | Nov - Jan | PPE’s and administration cost | K 350,000 |
| Spread of HIV/AIDS and STIs | Sensitization Distribution of condoms | Number of meetingsNumber of condoms | 2 meetings2000 Condoms | HSAContractor | DHODCDOAids Coordinator | Nov - Jan  | Administration cost  | K150,000 |
| Increase in cases of gender based violence | Awareness meeting | Number of meetings | 2 meetings | Contractors | DSWODGO | Nov - Jan | Administration cost | K150,000 |

**NB: the DPD must ensure that mitigation measures outlined in the form are implemented**